

Sheddington's Safeguarding Policy (2024) reviewed 8/2/2026

(Our full policy is stored online and available on request)

Charity Number 1187049

Company Number CE020078

Senior Leader (chair): Mark Aston 07799 582337 email: chair@sheddington.org

Safeguarding Officer: Hugh Klein 07766 600875 email: hughklein@hotmail.com

The Safeguarding Officer has been nominated by Sheddington's Trustees to act on their behalf in dealing with the allegation or suspicion of neglect or abuse, including referring the matter on to the statutory authorities if necessary.

Summary

Sheddington is predominately an organisation for adults. If a Sheddington member becomes aware of abuse or harm to children they should raise this with the Safeguarding Officer.

All adults working with vulnerable adults are in a position of trust and they need to understand the power this can give them and the responsibility they have.

We operate an open culture where:

- Those who lead, do so by example
- Are committed to the safeguarding of all
- Those that work or volunteer are safely recruited and trained for their roles
- There are accountability structures
- A code of conduct
- The values of the organisation are embedded in its day to day actions and behaviours of its people
- There is open communication

No one shall be subjected to torture or to cruel, inhuman or degrading treatment or punishment.

If Action Is Required

Under no circumstances should a member of Sheddington carry out their own investigation into an allegation or suspicion of abuse. The person should report concerns to the Safeguarding Officer who will advise on the next steps. The Sheddington Chair can be contacted if the Safeguarding Officer is in any way involved in the matter or is not available. Confidentiality is to be maintained on a need-to-know basis.

Useful Contacts:

- Richmond Adult Social Services: 0208 8917971 (working hours)
0208 7442442 (out of hours)
- Local Police: 101
- Emergencies: 999